



**TRANSERVICE BULLETIN  
RE: TRANSERVICE IMPLEMENTATION OF BELL  
CANADA POLICY RE POLICE CLEARANCE  
CONSENT FORM**

February 4, 2008

With respect to your Union's position on the above, I have attached a copy of the letter sent to Pierre Bujold. However, regarding the matter of non-compliance - i.e. members refusing to consent to the criminal check, the legal advice I have received from Ryder Wright Blair & Holmes is that in order to best represent the membership, we should comply with the demand and grieve.

In addition to the above, I have been made aware that some Transervice Managers have taken the position that they will deny members access to work centres. Pierre Bujold has assured the Union that Transervice Management will take no such action.

We continue to investigate the above with legal, and filing grievances challenging the Company's adoption of Bell's Policy is a high priority.

Suggested grievance language:

***"The Company is in breach of, but not limited to, the Collective Agreement Articles 1, 2, 8 and any other relevant Article or statutory provision. The Union also relies on the doctrine of estoppel with respect to the implementation of this Policy".***

Finally, as per Article 14 of the Collective Agreement, Administrative Vice-President John Edwards will file a National Policy Grievance on behalf of the membership.

In Solidarity,

Kim L. Beemer  
National Representative

KLB:lmc/cope-343  
cc: John Edwards, Staff Servicing Transervice